

**Stachiw Bashir Green Solicitors**  
**The Old Bank Building, 656 Great Horton Road,**  
**Bradford , BD7 4AA**  
**Recognised body**  
**268996**

[Agreement Date: 21 July 2025](#)

## **Decision - Agreement**

Outcome: Regulatory settlement agreement

Outcome date: 21 July 2025

Published date: 26 August 2025

## **Firm details**

No detail provided:

## **Outcome details**

This outcome was reached by agreement.

### **Decision details**

#### **Agreed outcome**

1.1 Stachiw Bashir Green Solicitors (the Firm), a recognised body authorised and regulated by the Solicitors Regulation Authority (SRA), agrees to the following outcome to the investigation:

- a. Stachiw Bashir Green Solicitors will pay a financial penalty in the sum of £10,136 under Rule 3.1(b) of the SRA Regulatory and Disciplinary Procedures Rules;
- b. to the publication of this agreement, under Rule 9.2 of the SRA Regulatory and Disciplinary Procedure rules; and
- c. Stachiw Bashir Green Solicitors will pay the costs of the investigation of £600, under Rule 10.1 and Schedule 1 of the SRA Regulatory and Disciplinary Rules.

### **Summary of Facts**

2.1 We carried out an investigation into the firm following an inspection by our AML Proactive Supervision team.

2.2 Our investigation identified areas of concern in relation to the firm's compliance with the Money Laundering, Terrorist Financing (Information on the Payer) Regulations 2017 (MLRs 2017), the SRA Principles 2011, the SRA Code of Conduct 2011, the SRA Principles 2019 and the SRA Code of Conduct for Firms 2019.

#### Firm-wide risk assessment (FWRA)

2.3 The firm did not have in place a documented FWRA between 26 June 2017 and December 2021, in breach of Regulation 18 of the MLRs 2017. The firm is required to have a FWRA which includes the details of the firm's assessment of risk in five key areas.

2.4 In our letter dated 19 July 2024, the firm was asked to provide its FWRA as part of the 'pre-inspection questionnaire'. The questionnaire also asked when the firm first implemented its FWRA.

2.5 On 2 August 2024, the firm sent its AML documents, which included its FWRA. This document was reviewed by the AML Associate and was deemed to be compliant but further guidance was provided to improve the document. The firm provided the Investigation Officer with an updated FWRA, taking into account this guidance on 2 January 2025.

2.6 However, in its responses to our pre-inspection questionnaire, the firm indicated that its FWRA was first drafted in December 2021.

2.7 This was also confirmed in an email from Mr Green to the AML Investigation Officer dated 24 April 2025. Mr Green stated that a 'FWRA Appendix was implemented in December 2021'.

2.8 Consequently, between 25 June 2017 and December 2021 the firm failed to have a FWRA in place in accordance the requirements of Regulations 18(1) and 18(4) of the MLRs 2017.

#### Policies, controls and procedures (PCPs)

2.9 Between 26 June 2017 and 2 January 2025, the firm failed to establish and maintain fully compliant policies, controls, and procedures (PCPs) to mitigate and effectively manage the risks of money laundering and terrorist financing.

2.10 As part of the firm's pre-inspection documents, the firm provided the AML Associate with its current PCPs. Upon review, the AML Associate, did not deem the firm's PCPs compliant. This is because many of the mandatory points required by Regulation 19 of the MLRs were not contained within the document or lacked sufficient detail.

2.11 These points included:

- Reporting discrepancies to Companies House - Reg 30A
- Source of funds - Reg 28(11)



- Politically exposed persons – Reg 35
- Enhanced due diligence – Reg 33
- Simplified due diligence – Reg 37
- Reliance – Reg 39

2.12 The document also made reference to out-of-date Regulations.

2.13 The firm was provided with guidance in order to bring its PCPs into compliance with Regulation 19 of the MLRs 2017. On 2 January 2025, the AML Associate received an email attaching the firm's revised PCPs, the guidance was clearly considered when the document was amended, and the firm is now trading with compliant PCPs in place.

2.14 Consequently, it is the case that between 26 June 2017 and 2 January 2025, the firm failed to establish and maintain compliant PCPs, to mitigate and effectively manage the risks of money laundering and terrorist financing, pursuant to Regulation 19(1)(a) of the MLRs 2017 and regularly review and update them pursuant to Regulation 19(1)(b) of the MLRs 2017.

### **Admissions**

3.1 The firm admits, and the SRA accepts, that by failing to comply with the MLRs 2017:

From 26 June 2017 to 24 November 2019 (when the SRA Handbook 2011 was in force), the firm has breached:

- a. Principle 6 of the SRA Principles 2011 – which states you must behave in a way that maintains the trust the public places in you and in the provision of legal services.
- b. Principle 8 of the SRA Principles 2011 – which states you must run your business or carry out your role in the business effectively and in accordance with proper governance and sound financial risk management principles.

And the firm has failed to achieve:

- c. Outcome 7.2 of the SRA Code of Conduct 2011 – which states that you have effective systems and controls in place to achieve and comply with all the Principles, rules and outcomes and other requirements of the Handbook, where applicable.
- d. Outcome 7.5 of the SRA Code of Conduct 2011 – which states you comply with legislation applicable to your business, including anti-money laundering and data protection legislation.

And from 25 November 2019 (when the SRA Standards and Regulations came into force) until January 2025, the firm has breached:



- e. Principle 2 of the SRA Principles 2019 – which states you act in a way that upholds public trust and confidence in the solicitors' profession and in legal services provided by authorised persons.
- f. Paragraph 2.1(a) of the SRA Code of Conduct for Firms 2019 – which states you have effective governance structures, arrangements, systems and controls in place that ensure you comply with all the SRA's regulatory arrangements, as well as with other regulatory and legislative requirements, which apply to you.
- g. Paragraph 3.1 of the SRA Code of Conduct for Firms 2019 – which states that you keep up to date with and follow the law and regulation governing the way you work

Why a fine is an appropriate outcome

3.2 The conduct showed a disregard for statutory and regulatory obligations and had the potential to cause harm, by facilitating dubious transactions that could have led to money laundering (and/or terrorist financing). This could have been avoided had the firm established adequate AML documentation and controls.

3.3 It was incumbent on the firm to meet the requirements set out in the MLRs 2017. The firm failed to do so. The public would expect a firm of solicitors to comply with its legal and regulatory obligations to protect against these risks as a bare minimum.

3.4 The SRA considers that a fine is the appropriate outcome because:

- a. The agreed outcome is a proportionate outcome in the public interest because it creates a credible deterrent to others and the issuing of such a sanction signifies the risk to the public, and the legal sector, that arises when solicitors do not comply with anti-money laundering legislation and their professional regulatory rules.
- b. There has been no evidence of harm to consumers or third parties and there is now a low risk of repetition.
- c. The firm has assisted the SRA throughout the investigation and has shown remorse for its actions.
- d. The firm did not financially benefit from the misconduct.

3.5 Rule 4.1 of the Regulatory and Disciplinary Procedure Rules states that a financial penalty may be appropriate to maintain professional standards and uphold public confidence in the solicitors' profession and in legal services provided by authorised persons. There is nothing within this Agreement which conflicts with Rule 4.1 of the Regulatory and Disciplinary Rules and on that basis, a financial penalty is appropriate.

#### **Amount of the fine**

4.1 The amount of the fine has been calculated in line with the SRA's published guidance on its approach to setting an appropriate financial penalty (the Guidance).



4.2 Having regard to the Guidance, we and the firm agree that the nature of the misconduct was more serious (score of three). This is because the firm should have been aware of its obligation to have a compliant FWRA and PCPs, since June 2017.

4.3 In addition, a significant proportion of the firm's work is within scope of the MLRs 2017; therefore, the firm should have been familiar with the obligations imposed by the regulations and should have implemented strict adherence.

4.4 The firm has failed to meet the requirements of the regulations over many years, while carrying a significant proportion of work that falls within scope of the regulations. Although the firm now has compliant documents in place, which are in proper use, the firm was left vulnerable for several years and the SRA considers this amount to a serious breach.

4.5 The impact of harm or risk of harm score is assessed as being medium (score of four). This is because although there is no evidence of any harm being caused, as a result of the firm not having a FWRA (until December 2021), and compliant PCPs (until January 2025), the nature of its work, particularly its percentage of in-scope work, suggests the firm had the potential to cause moderate impact by this conduct.

4.6 The 'nature' of the conduct and the 'impact of harm or risk of harm' added together give a score of seven. This places the penalty in Band "C," as directed by the Guidance, which indicates a broad penalty bracket of between 1.6% to 3.2% of the firm's annual domestic turnover.

4.7 We recommend a basic penalty at the bottom of the bracket. This is because while there were failings identified which formed a pattern of misconduct, and which had the potential to cause significant loss or have significant impact, no evidence of actual harm was identified. The firm should have been aware of its statutory obligations under the MLRs 2017, and the breaches spanned a significant amount of time. Furthermore, the majority of its work falls within scope of the regulations. However, the firm has now brought itself into compliance and therefore the ongoing risk is now low.

4.8 Based on the evidence the firm has provided of its annual domestic turnover this results in a basic penalty of £11,262.

4.9 We have also considered mitigating factors and consider that the basic penalty should be discounted by ten percent. This is to take account of the following factors as indicated by the Guidance.

- a. Remedy harm – the firm took steps to rectify the non-compliant documents and is now fully compliant with the MLRs 2017.
- b. Cooperating with the investigation – the firm has cooperated with the SRA's AML Proactive and AML Investigation teams.



4.10 The adjusted penalty is therefore £10,136.

4.11 The firm does not appear to have made any financial gain or received any other benefit as a result of its conduct. Therefore, no adjustment is necessary, and the financial penalty is £10,136

### **Publication**

5.1 Rule 9.2 of the SRA Regulatory and Disciplinary Procedure Rules states that any decision under Rule 3.1 or 3.2, including a Financial Penalty, shall be published unless the particular circumstances outweigh the public interest in publication.

5.2 The SRA considers it appropriate that this agreement is published as there are no circumstances that outweigh the public interest in publication, and it is in the interest of transparency in the regulatory and disciplinary process.

### **Acting in a way which is inconsistent with this agreement**

6.1 The firm agrees that it will not act in any way which is inconsistent with this agreement, such as by denying responsibility for the conduct referred to above. This may result in a further disciplinary sanction.

6.2 Acting in a way which is inconsistent with this agreement may also constitute a separate breach of Principles 1, 2 and 5 of the SRA Principles.

### **Costs**

7.1 The firm agrees to pay the costs of the SRA's investigation in the sum of £600. Such costs are due within 28 days of a statement of costs due being issued by the SRA.

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